



# INTEGRAL COACH FACTORY



(Ministry of Railways)

WEBSITE: www.icf.indianrailways.gov.in

Employment Notice No.PB/RR/39/Sports-Open/04/2019 Dated: 27.07.2019

## RECRUITMENT AGAINST SPORTS QUOTA (OPEN ADVERTISEMENT) FOR THE YEAR 2019 - 20

Closing Date &amp; Time for Receipt of Applications: 09.09.2019 @ 17.00 Hrs.

Date & Time of Trials	Game	Time
	Basketball (Men)	24.09.2019 @ 11.00 Hrs
	Hockey (Men)	26.09.2019 @ 09.00 Hrs.
	Kabaddi (Men)	24.09.2019 @ 09.00 Hrs.
	Volleyball (Women)	25.09.2019 @ 09.00 Hrs.
	Volleyball (Men)	25.09.2019 @ 11.00 Hrs.
	Table Tennis (Women)	26.09.2019 @ 11.00 Hrs.

The dates indicated above are tentative and likely to undergo change due to administrative exigencies (if any).

List of Eligible Candidates will be uploaded in the website on or before 20.09.2019.

1.0 Applications are invited on plain A-4 size paper, in the prescribed format from Indian Citizens for recruitment in posts in **Level-2 with Pay ₹ 19,900/-** (Grade Pay ₹ 1,900/- in Pay Band ₹ 5,200 - 20,200 in 6th PC) & **Level-5 with Pay ₹ 29,200/-** (Grade Pay ₹ 2,800/- in Pay Band ₹ 5,200 - 20,200 in 6th PC) in Integral Coach Factory against Sports Quota (Open Advertisement), for the Year 2019-20, in the following Games / Events.

Sl.No.	Category	Position	Pay	
			Level - 5 ₹ 29,200/-	Level - 2 ₹ 19,900/-
1	Basketball (Men)	Forward, Pivot & Ball Handler	-	2
2	Hockey (Men)	Forward & Defender	1	1
3	Kabaddi (Men)	All-Rounder	-	1
4	Volley Ball (Women)	Attacker, Setter & All-Rounder	1	1
5	Volley Ball (Men)	Centre Blocker	-	1
6	Table Tennis (Women)	Singles	-	2
<b>Total</b>			<b>2</b>	<b>8</b>
<b>Grand Total</b>			<b>10</b>	

**Note:-**

- No post is exclusively reserved for SC/ST/OBC/EWS candidates.
- In case of non-availability of suitable candidates for a particular position in a Game / Event, the post will not be filled with candidates found suitable in other position of the Game/Event.
- In the event of not finding any suitable candidate for the recruitment in Level - 5 with Pay ₹ 29,200/-, the post will be downgraded to Level - 2 with Pay ₹ 19,900/- in the same Game / Event.

**2.0 Posts and Educational Qualification:**

Sl.No.	Post	Qualification
1	Senior Clerk	Degree from Recognized University.
2	Junior Clerk	12th (+2 stage) or its Equivalent Examination.
3	Technician Gr. III	10th Std. Pass, the training period for such Sports quota appointees will be 3 Years, unless they possess ITI Qualification in the relevant engineering trades, in which case it will be 6 Months.

2.1 Sports persons must possess the minimum Educational Qualification as applicable to the post.

2.2 Those selected as Senior Clerk/Junior Clerk are required to possess proficiency in typewriting of **30 wpm in English or 25 wpm in Hindi** within a period of **FOUR** Years from the date of appointment.

2.3 The Administration reserves the right of allotment of posts to the selected candidates according to its requirement irrespective of the qualification of the Candidates.

**3.0 AGE LIMIT:**i) **Age - 18-25 Years as on 01.01.2020**

Born between 02.01.1995 and 01.01.2002

ii) No age relaxation (Upper or Lower) shall be permissible for recruitment through Open Advertisement.

**4.0 MINIMUM NORMS FOR RECRUITMENT OF SPORTS PERSONS:**

4.1 **Level - 5 with Pay ₹ 29,200/-** (Grade Pay ₹ 2,800/- in Pay Band ₹ 5,200 - 20,200 in 6th CPC)

Represented the country in Olympic Games (Senior Category)

(OR)

Atleast 3rd Position in any of the following:

- World Cup (Junior/Senior Category),
- World Championships (Junior/Senior Category),
- Asian Games (Senior Category),
- Commonwealth Games (Senior Category) except Gold Medal in Asian Games.

4.2 **Level - 2 with Pay ₹ 19,900/-** (Grade Pay ₹ 1,900/- in Pay Band ₹ 5,200 - 20,200 in 6th CPC)

Represented the country in any of the following:

- World Cup (Junior/Senior Category),
- World Championships (Junior/Senior Category),
- Asian Games (Senior Category),
- Commonwealth Games (Senior Category) (OR)

Atleast 3rd Position in any of the following:

- Commonwealth Championships (Junior/Senior Category),
- Asian Championships/Asia Cup (Junior/Senior Category),
- South Asian Federations (SAF) Games (Senior Category),
- USIC (World Railways) Championships (Senior Category). (OR)

Atleast 3rd Position in Senior/Youth/Junior National Championships. (OR)

Atleast 3rd Position in National Games organized under the aegis of Indian Olympics Association. (OR)

Atleast 3rd Position in All India Inter University Championship organized under the aegis of Association of Indian Universities. (OR)

1st Position in the Federation Cup Championship (Senior Category).

4.3 For recruitment of Sports persons, on the basis of sports achievements in Junior National Championships, the age groups as mentioned below shall only be considered.

(i)	Game	Gender	Age Group	Championship
(i)	Basketball	Men	Under 18	Junior National Basketball Championship.
(ii)	Hockey	Men	Under 21	Junior National Hockey Championship
(iii)	Kabaddi	Men	Under 19	Junior National Kabaddi Championship.
(iv)	Volleyball	Men	Under 19	Junior National Volleyball Championship.
(v)	Volleyball	Women	Under 19	Junior National Volleyball Championship.
(vi)	Table Tennis	Women	Under 17	Junior & Youth National Table Tennis Championship.

**Explanatory Note:-**

All the Championships mentioned above should have been conducted under the aegis of recognized International / National / State Sports Federation and also recognized by Railway Sports Promotion Board (RSPB).

4.4 For the norms mentioned above, only Senior National & Junior National Championships shall be taken into consideration. Rural meets, Festival meets & other similar tournaments shall not be considered.

4.5 **BASKETBALL:** Sports Achievement in the event conducted by Basket Ball Federation of India or its affiliated units **after 26.07.2017 shall be considered** for the recruitment purpose. However, the certificates issued by the International federation for recognized sports achievement in the Game of Basket Ball will be considered.

4.6 **HOCKEY:** Atleast 2nd Position in the International Tournaments of four or more nations can also be considered for recruitment to Level - 2 Categories.

4.7 **VOLLEYBALL:** Sports Achievement conducted by Volleyball Federation of India or its affiliated units after 20.07.2017 **shall be considered**. However, the Certificates issued by the Association of Indian Universities and the International Federations for recognized Sports Achievement in the Game will be permissible.

4.8 **TABLE TENNIS:** Sports persons may also be considered for recruitment on the basis of their current annual All India rankings.

(i)	Category	Game	Position
(i)	Seniors	Singles	Upto 12th Position
(ii)		Doubles	Upto 4th Position
(iii)	Youth	Singles	Upto 6th Position
(iv)	Juniors	Singles	Upto 6th Position

**4.9 PERIOD OF RECKONING SPORTS ACHIEVEMENT:**

The Sports Achievements shall be in the current / or immediate previous Two Financial Years and Sports persons shall be an active player.

**Explanatory Note:-**

- The sports achievements **on or after 01.04.2017** shall only be considered for this recruitment.
- For validity of sports achievement, the concluding day of the Championship / event shall be taken into account.

**5.0 Procedure for Recruitment:**

The candidates who apply in response to this notification and are found eligible for consideration for appointment against sports quota will be assessed based on their performance during **Trial & Interview** as detailed:-

5.1 Selection will consist of Trial followed by a Personal Interview. Only candidates who fulfill the Eligibility Criteria will be subjected to the selection process. Candidates are required to bring their original certificates when they are called for the selection process.

5.2 Trials of the candidate shall be conducted by a Trial Committee to assess the Sports performance and suitability for Railway / Unit Team as well as Indian Railways Team and Award Marks.

(i)	Criteria	Marks
i)	For Game skill, physical fitness and coach's observations during Trials	40 Marks
ii)	FIT Candidate	Candidate securing 25 Marks or more
iii)	NOT FIT Candidate	Candidate securing Marks below 25.

**Explanatory Note:-**

- Candidates who are found FIT in the Trial only will be considered for the next stage of recruitment.
- In case of more than one sports person score the same marks, preference will be given to younger candidate to decide the merit.**
- The Sports persons, who will be useful for the Railways, i.e. if they fit in the ICFA Team, will only be considered.

5.4 Trial Committee shall give marks for recognized sports achievements, Educational Qualification and general intelligence, etc. The distribution of Marks shall be as under:-

Description	Maximum Marks
(i) For assessment of recognized sports achievements as per norms	50 Marks
(ii) For game skill, physical fitness and coach's observation during Trials	40 Marks
(iii) Educational Qualification	10 Marks
<b>TOTAL</b>	<b>100 Marks</b>

**Note:-** For educational qualification, 6 Marks shall be given to the candidate fulfilling only the minimum Educational Qualification, to the post against which he is being considered for appointment.

Candidates having Higher Educational Qualification shall be given Higher Marks.

5.5 Minimum qualifying marks for recruitment through Open Advertisement in different levels, Grade Pay and Pay Band observing the criteria shall be as follows:-

Sl.No.	Pay/Level	Grade Pay (RSRP 2006)	Minimum Qualifying Marks
1	Level - 5	₹ 2,800/-	70 Marks
2	Level - 2	₹ 1,900/-	65 Marks

5.6 All the candidates getting appointment through Sports Quota will have to undergo probation period of Two Years.

**6.0 MEDICAL EXAMINATION:-**

Selected Candidates will have to undergo Medical Examination and found fit for the medical classification prescribed for the post.

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7.0	<b>FEE:</b>
7.1	A fee of ₹ 500/- must be paid only through Demand Draft / Indian Postal Order drawn in favour of <b>FA&amp;CAO/ICF payable at Chennai.</b>
7.2	i) ₹ 250/- for SC/ST/Ex-servicemen/Persons with Disability (PWD), Minorities / Women and Economic Backward Classes, which will be refunded to those who actually appear for the selection. ii) While applying, the candidates claiming fee exemption must submit necessary certificates i.e. SC/ST/OBC/PWD/Ex-Servicemen, in the format as prescribed in the Central Government Order. iii) If proof is not enclosed such candidates will be considered as Unreserved candidates, subject to payment ₹ 500/- towards the fee.
7.3	Candidates must write their Name, Full Address at the space provided in the Postal Order.
7.4	<b>Demand Draft / Indian Postal Orders should have been issued on or after the date of issue of this Employment Notification.</b>
8.0	<b>TRAINING:</b> In case, the candidates are found suitable and are appointed in the Railways they have to undergo training for the period prescribed for the particular post in which they will be offered appointment, in case training is necessary for the particular post.
9.0	<b>HOW TO APPLY:</b>
9.1	If a candidate is applying for more than one Game/Event, then he/she should submit separate application for each of the game.
9.2	Applications should be strictly in the prescribed format as appended, shall be filled in A-4 size GSM Bond Paper.
9.3	The application format is also available in the ICF website <a href="http://www.icf.indianrailways.gov.in">www.icf.indianrailways.gov.in</a>
9.4	One Passport size Photograph should be pasted on the Application Form at the space specified.
9.5	Along with the filled-in Application Form an IPO or Demand Draft for an amount of ₹ 500/- (or) ₹ 250/- (as applicable) should be enclosed.
9.6	Self-Attested photocopies of the following Documents should be enclosed. i) Proof of Educational Qualification ii) Proof of Technical Qualification / Typing Qualification (if any). iii) Proof of Date of Birth (Birth Certificate, or Std - X - TC, or Matric Mark list). iv) Transfer Certificate /School Leaving Certificate (last studied). v) SC/ST/OBC/EWS/PWD Certificate in the format as prescribed in the Central Government order, if required. vi) Department / Government service Candidates must enclose a "No Objection Certificate" from the employer. vii) Necessary testimonials concerning the Sports activities up to the date of application. viii) Certificates in language other than English or Hindi should be accompanied by an attested translation in English / Hindi.
9.7	The Candidates should bring all the Original Certificates when they are called to appear for the trial / Interview.
9.8	<b>The Application should be sent along with the above enclosures, duly self-attested.</b> On top of the envelope <b>"Application for Sports Recruitment (Open Advertisement)" 2019-20</b> should be written in Block Letters and write the category applied for. It should be addressed to <b>"ASSISTANT PERSONNEL OFFICER/RECRUITMENT, INTEGRAL COACH FACTORY, CHENNAI - 600 038."</b> <b>and sent by Ordinary Post only.</b>
10.0	<b>GENERAL INSTRUCTIONS TO CANDIDATES :</b>
10.1	The Candidates applying for the post should ensure that they fulfill the Eligibility Conditions at the time of submission of applications.
10.2	The specific position played in the particular Game / Event, if applicable, should be mentioned without fail.
10.3	The decision of ICF in all matters relating to eligibility, acceptance or rejection of the application, issue of free rail passes, penalty for false information, mode of selection, conduct of Written Test / Interview / Trial, Selection, Allotment of post to selected candidates etc. will be final and binding on the candidates.
10.4	ICF administration reserves the right to alter the stages of recruitment or cancel part or whole or any recruitment process at any stage without assigning any reason.
10.5	The candidate should attend the trial at the Date, Time & Venue specified by ICF administration and any request for change of Date, Time & Venue will not be entertained.
10.6	The candidate will have to make their own arrangements for their stay at Chennai or the place indicated for a few days while attending Trial / Interview. No.TA/DA/Accommodation will be given for appearing in the Selection / Trial / Interview.
10.7	ICF administration will not be responsible for Postal Delay or Wrong Delivery, if any, of any correspondence at any stage of the recruitment process.
10.8	As the date of Trial has been fixed, candidates who are applying in response to this notification should be in readiness to appear before the Trial committee on the date of Trials. Eligible candidates will be intimated through E-Mail and SMS only.
10.9	Candidates may note that submitting fake / forged documents or any information furnished being found false or incorrect, his/her candidature / application is liable to be cancelled / terminated without any notice at any stage i.e. Trial / Interview / Empanelment / After Appointment. Further, such candidates are liable for <b>criminal prosecution.</b>
10.10	Canvassing in any form will result in disqualification of the candidature.
10.11	Incomplete/Illegible Applications and Applications without Requisite Enclosures will be rejected and no correspondence will be entertained in this regard.
10.12	Mere calling for Trial/Written Test/Interview will not be a guarantee for appointment.
10.13	Candidates selected against Sports quota shall execute a <b>Service Bond</b> to serve this organisation for a period of 5 Years.
10.14	Candidates belong to Assam, Meghalaya, Arunachal Pradesh, Mizoram, Nagaland, Tripura, Sikkim, Jammu & Kashmir, Lahaul & Spill Districts and Pangi

	Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar and Lakshadweep Islands, Domicile Certificate should be enclosed.
10.15	<b>Ex-servicemen:</b> A copy of Self-Attested Discharge Certificate should be enclosed.
10.16	ICF Administration has not appointed any agents or coaching centres for acting on its behalf. Beware of such persons/agencies. Recruitment is done strictly as per merit.
10.17	Any Legal issues shall fall within the territorial jurisdiction of the Central Administrative Tribunal under which this Administration is located.
10.18	Candidates are advised to regularly check the website <a href="http://www.icf.indianrailways.gov.in">www.icf.indianrailways.gov.in</a> for updates and not to disturb any Officers by calling on their mobiles.
10.19	All SMS communications from ICF Administration will be from <b>7397755127, 9003166379 or 9003166378</b> only. These numbers are connected to a system. Any calls made to these numbers will not be answered.
10.20	The Mobile Number and E-Mail ID should not be changed by the candidates till completion of selection and administration will not be responsible for non-receipt of communication if Mobile Number and E-Mail ID are changed in between.
10.21	Prescribed formats for the following declarations/certificates are posted in the website <a href="http://www.icf.indianrailways.gov.in">www.icf.indianrailways.gov.in</a> for the information and guidance to the applicants: 1. Proforma for declaration to be submitted by Minority Candidates (Annexure-II). 2. Income Certificate to be submitted by Economically Backward Candidates for waiving Examination Fees (Annexure-III). 3. Form of Medical Certificate for persons with disabilities (PWD). 4. Form of Certificate to be produced by Other Backward Classes applying for appointment to post under the Government of India. 5. Form of Caste Certificate for SC/ST.

**Assistant Personnel Officer/Recruitment for General Manager (P)**

**INTEGRAL COACH FACTORY, CHENNAI - 600 038**  
**Employment Notice No.PB/RR/39/Sports - Open/04/2019 dated 27.07.2019**  
**Application form for Recruitment against Sports quota 2019-20 (Open Advertisement)**  
**(Read the instructions before you start filling up the application form)**

- Name of the candidate : .....  
(in Capital letters)
- Father's Name : .....
- i) Address : .....
- iii) Email id\* : .....  
\* mandatory
- ii) Mobile No.\* : .....
- iv) Aadhaar No. : .....
- Date of Birth (As per matriculation/ITI certificate)  
(Self Attested photocopy of Certificate of matriculation and ITI to be attached).  
DD      MM      YYYY
- Age (as on 01/01/2020) : .....Years.....Months.....Days:
- Sex (M/F) : .....
- Nationality : .....
- Community (SC/ST/OBC/EWS/General): .....
- Minority (Yes/No):.....(If Yes/Attach self declaration as mentioned in Annexure II)
- Economic Backward Class (Yes/No).....  
(If Yes, Attach Income certificate in the prescribed format as given in Annexure III)
- Personal Marks of Identification (To be filled compulsorily)  
(a).....  
(b).....
- (a) Game..... (b) Position in team (if applicable):.....
- Grade Pay for which eligible and applied for.....  
(Candidate must see para 2 of notification before filling the Grade pay, which should be filled up as per the eligibility criteria given in the para 2 of notification.)
- Details of attached Demand Draft/Indian Postal Order: DD/IPO No.....  
Bank/Post Office name.....Date.....Amount.....
- Are you working in any Govt./PSU Organisation.....  
(If yes then application should be sent through proper channel with NOC)
- Nearest Railway Station.....
- Educational Qualifications (Self attested marksheets/certificates to be attached)

Affix your recent passport size photograph duly self attested

Sl.No.	Year	Exam passed

Sl.No.	Year	Achievement

I hereby declare that all the particulars given in this application are true & correct to the best of my knowledge & belief, If anything is found incorrect or false, the application is liable to be rejected and if the mistake is detected after my selection my service is liable to be terminated.

Place:   
Date:

(Left Hand Thumb Impression)      Signature of the candidate